

This page contains information about research projects that are currently underway.

- Project Description:
 - This project will develop a comprehensive leadership development process for ITD that can foster a culture of constructive leadership and effective management that supports outstanding customer service both internally and externally.
 - The objectives of this project are:
 1. To assess ITD leadership competencies and their impact on organizational culture.
 2. To build the capacity of ITD managers in constructive leadership by developing and implementing a leadership development process.
 3. To use various communication strategies to capitalize on positive norms and grow a culture within ITD which fosters constructive leadership.
 4. To integrate constructive leadership development into existing ITD employee systems
 5. To evaluate the effectiveness of the initiative and provide recommendations to sustain the process over time.
 - Estimated Completion Date: June 30, 2017
 - Budget: \$626,150.00
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