



August 2016

Title VI

The Idaho Transportation Department (The Idaho Transportation Department (ITD) is committed to compliance with Title VI of the Civil Rights Act of 1964 and all related regulations and directives. In accordance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 (ADA), the Age Discrimination Act of 1975 and Executive Orders 12898 (Environmental Justice) and 13166 (Limited English Proficiency), ITD does not and will not exclude from participation in or deny the benefits of its programs or activities; or subject anyone to discrimination or treat persons unfavorably based on race, color, national origin, sex, age, disability, limited English proficiency or economic status. In addition, ITD will not retaliate against any person who complains of discrimination or who participates in an investigation of discrimination.

Liz Healas, Editor

Idaho Transportation Department
Office of Civil Rights



Your Expressway to EEO, Contracting & Business Issues

Where in Idaho is this? Clue on page 3.

Disparity Study Public Meetings

Come share your thoughts about working in Idaho! Insights about the DBE program, barriers to business success, and general experiences in the marketplace from all stakeholders welcome!

ITD and its disparity study firm, BBC Research & Consulting, will conduct three public meetings throughout the state in August 2016.

During each meeting, the study team will give a presentation describing the disparity study, including its purpose, meth-

odology, and the study schedule. Following the presentation, attendees will be given the opportunity to submit verbal testimony about their experiences doing work in the local marketplace and to ask questions about the disparity study.

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BACON!

*Compliance Officer **Russ Rivera** gives a heads-up on some new questions in ITD's Labor Compliance Interview.*

Today I write to you about a topic near and dear to all of us in the construction industry, ambrosia in the flesh, sweet Manna from Heaven, I speak of none other than Bacon.

From bacon-wielding grandmas, to the announcement of the new Carl's Jr. Bacon-Jam and Bacon Burger, to the

GOP's renewed stance on the Davis-Bacon Act: bacon is all the rage!

To capitalize on everyone's renewed interest in **Davis-Bacon Wage and Fringe**, ITD recently revised its Labor Compliance interview (ITD Form 2014,

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Thank-You Notes to Primes
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BSU Receives SBA Grant
MotivePower DBE Goal

Newly Certified DBEs
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BUSTED! Tales from the OIG
ITD Procurement



Our Website Has It All (Mostly)

How about one-stop-shop website for all your ITD Civil Rights needs? www.itd.idaho.gov/ocr/index.aspx does it all for you! (Well, nearly all. We're delighted to take suggestions for additions or improvements.)

So go ahead and save this web address as one of your browser favorites. If you can't find what you're looking for, just click on the "Contact Us" graphic on the bottom of the page — after all, any website is a work in progress, and we're always tweaking ours.

Thank-You Notes to Our Primes

Sincere thanks to these prime contractors, who extend equal opportunity to our DBEs to participate on our projects.

DL Beck Inc.

FY17 District 6 Bridge Repair, awarded 3/22/16

DBE: *Idaho Traffic Safety Inc*

HK Contractors, Inc.

Fremont County Line to Ashton Hill Bridge, awarded 11/09/15

DBE: *Idaho Traffic Safety Inc*

Holmes to Jct. SH 31, awarded 4/27/16

DBE: *Idaho Traffic Safety Inc*

Idaho Falls to Sage Junction, awarded 9/11/15

DBE: *Eagle Rock Blasting, Inc.*

Jack B Parson Construction Company

US-30, Soda Springs WCL To Bear Lake, awarded 6/04/16

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Newly Certified DBE Firms

Cromedy Construction Corporation

Bill Cromedy, President/CEO

5702 Newtown Avenue, Philadelphia, PA 19120

Phone: 215-437-7606

FAX: 215-437-7655

Email: bcromedy@cromedyconstruction.com Homepage: www.cromedyconstruction.com

Full service construction firm specializing in general contracting, construction management, as well as HVAC, fabrication, installation, and supply.

DeltaTime Enterprises LLC

Whitney Kvistad, Managing Member

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What is a DBE?

A Disadvantaged Business Enterprise (DBE) is a small, for-profit business concern that is at least 51% owned and controlled by socially and economically disadvantaged individuals. The US Department of Transportation's (USDOT) DBE Program is designed to foster equal opportunity for minority, female and disadvantaged business owners on federal-aid transportation projects, and help them improve their business efficiency and flexibility.

This monthly newsletter is published by ITD's DBE Supportive Services as an informational and educational resource for DBs, contractors, consultants and federal-aid agencies on EEO, procurement and business issues. If you'd like to receive this newsletter regularly, please contact us for a **free subscription**.

Want to learn more about the DBE Program? Visit www.youtube.com/watch?v=5i1vZPLLOXE for a quick online presentation.

Looking for DBEs? It couldn't be easier. Just view our slick, new, continually updated online, on-demand **DBE Directory** at <https://itd.dbesystem.com>.

You can browse by work categories, keywords, NAICS Codes, or just download the whole thing to Excel.

Amended ITD DBE Goal for FAA Projects

The proposed DBE goal for FFY17 and 18 will be 7%.

ITD did not submit a DBE Annual Participation Goal for the FFY15-17 cycle since at that time we did not forecast any procurement opportunities over the \$250,000 threshold.

However, ITD's Division of Aeronautics has been awarded FFY17 and FFY18 funding for an "Idaho Airport System Plan & Economic Impact Study".

After amending/updating our overall goal methodology, we announce the following:

(Continued on page 4)

Clue for this month's "Where in Idaho are You?" (front page) In 1986, construction this historic structure was moved clear across a river to its current location because of interstate construction. In 2000, a grant from ITD helped with its restoration.



Answer to July Issue (photo shown above): The Historical Museum at St. Gertrude's in Cottonwood. For past issues, visit www.itd.idaho.gov/ocr/ocrBUSINESSNEWS.aspx.

Online Tutorials for Federal R&D Funding

Universities aren't the only contenders for SBA "Seed Funding" (see article on p. 4). Now businesses can learn how compete for their own SBIR money.

The U.S. Small Business Administration released its highly anticipated **Small Business Innovation Research (SBIR) online tutorials** to help small businesses navigate the SBIR program.

The site provides users with a mobile-compatible site to learn about the program through a combination of videos and text.

This platform will provide accessible program information and training resources to underrepresented areas. There is no registration or fee required and the courses are open to all.

"We are excited to introduce these tutorials. We know there are many small businesses in rural communities as well as young entrepreneurs that are unaware of this amazing program," said



Whatever happened to this invention? Does it need to be re-engineered? Let's get that crowd-fund cranking!

Mark Walsh, SBA's Associate Administrator for Investment and Innovation. "SBA has pulled together resources from across the federal government, providing them in a format easily accessible on mobile devices, while allowing users to select just the information they need."

The SBIR and Small Business Technology Transfer (STTR) programs, also called "America's Seed Fund," inject \$2.5 billion

every year into small, innovative and nimble firms across the nation.

The mission of each program is to support R&D in technical areas that align with American priorities, and build a strong national economy to meet the pressing needs of the federal govern-

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(THANK YOUs, Continued from page 2)

DBE: *Eagle Rock Blasting, Inc.*
Curtis Clean Sweep, Inc.

Keller Associates Inc.

S Johns Ave, E 12th to E 4th St, Emmett, awarded 3/30/15
DBE: *Bionomics Environmental, Inc.*

Mickelson Construction, Inc.

SH 39 Thomas Rd Left Turn Lane WB, awarded 5/30/14
DBE: *Idaho Traffic Safety Inc*

Staker and Parson Companies Inc

SMA-7522 21st Street Reconstruction

Heyburn, awarded 6/10/15.

DBE: *Curtis Clean Sweep, Inc.*
Amerigo, Inc.

West Company, Inc.

St. Maries RV RR Underpass, Benewah Co, awarded 4/08/16
DBE: *TraffiCorp*

Western Construction, Inc.

FY15 D4 Pavement Preservation, awarded 9/05/14
DBE: *Idaho Traffic Safety Inc*

Thornton Interchange, awarded 1/05/16

DBE: *Idaho Traffic Safety Inc*

BSU Receives SBA Grant

SBA awards grants to 21 universities and organizations to support R&D, Small Business Innovation. Boise State University scores for Idaho.

The U.S. Small Business Administration will award up to \$125,000 in grants to 16 **Federal and State Technology (FAST) Partnership Program** recipients

including state and local economic development agencies, business development centers, colleges and universities and up to \$200,000 in grants to 5 Small Business Technology Development Centers to support programs for innovative, technology-driven small businesses.

"We're excited about partnering with these organizations to help entrepreneurs around the country learn about and compete for SBIR/STTR awards," said John Williams, SBA Director of Innovation. "The main goal of FAST is to provide more boots on the ground in local communities through our partner organizations to increase awareness about SBIR/STTR's early stage funding and level the playing field for entrepreneurs, especially those in underrepresented communities."

FAST is designed to stimulate economic development with outreach and technical assistance to science and technology-driven small businesses, with a particular emphasis on socially and economically disadvantaged firms, helping them to compete in federally-funded research and development through the Small Business Innovation Research (SBIR) and Small Business Technology



More bucks for BSU. For you out-of-staters, that's the place with the Blue Turf.

Transfer (STTR) Programs.

The following recipients of the FY 2016 FAST awards are:

Regular FAST State Organization up to \$125K

- Connecticut Innovations Incorporated
- Kansas (Wichita State University)
- Kentucky Science & Technology Corp.
- Louisiana State University and A&M College
- Minnesota High Tech Association
- Mississippi (Innovate Mississippi)
- New Mexico (The Regents of New Mexico State University)
- New York (The Research Foundation for the State University of New York)
- North Dakota (University of North Dakota)
- Ohio Aerospace Institute
- Oregon Built Environment & Sustainable Technologies Center
- South Dakota (Governor's Office of Economic Development)
- Texas (University of Texas at San Antonio)
- Virginia (Center for Innovative Technology)
- Wisconsin (Board of Regents of the University of Wisconsin System, UWEX)
- Wyoming (University of Wyoming)

SBTDC Up to \$200K

- Arkansas (University of Arkansas System)
- California (Riverside Community College District)
- **Idaho (Boise State University)**
- Nebraska (Board of Regents, Univ. of NE

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(FAA APG, Continued from page 3)

PUBLIC NOTICE

The Idaho Transportation Department (ITD) announces the following proposed Disadvantaged Business Enterprise (DBE) Program Annual Participation Goal (APG) on United States Department of Transportation (USDOT) Federal Aviation Administration (FAA)-assisted contracts.

The proposed goal for Federal Fiscal Year 2017 through Federal Fiscal Year 2018 is 7%.

This goal was developed based on data obtained in its amended goal-setting methodology process.

ITD has filed information regarding the methodology used in the establishment of this APG with FAA. This information is available for inspection at the ITD Office of Civil Rights, 3311 West State Street, Boise, Idaho during normal business hours for 30 days following the date of this notice.

Comments may be sent for 45 days following the date of this notice to: Liz Healas, DBE Program Coordinator, PO Box 7129, Boise, ID 83707-1129.



Travelling around Idaho? Take the guesswork, mystery and suspense out of road conditions.

Visit <http://511.idaho.gov> for road reports, cameras, truck restrictions, weather conditions (forest fire closures?) and much more. You can plot your route, or download an app for your phone.

(SBIR, Continued from page 3)

ment. Currently, there are 11 federal agencies with SBIR/STTR programs.

"This new source should be invaluable to entrepreneurs looking to take advantage of our SBIR and STTR programs, which are the largest source of non-dilutive early stage R&D dollars available to small businesses," Walsh added.

"Further, these courses will help the SBA provide timely and accurate information about the programs to our entrepreneurs regardless of their geographic location or ability to attend one of our conferences or SBIR Road Tour events."

With 52 modules housed within 10 courses, the platform addresses topics relevant to small businesses that are new to the SBIR/STTR programs and companies that have previously received SBIR funding. Topics include:

- Agency differences
- Registration requirements
- SBIR data rights
- Accounting
- How to find partners

More topics are being developed for future tutorials. Tools, resources, links and quizzes accompany each tutorial to help users navigate the process of applying for and winning federal awards.

To find out more about SBA's Online Tutorials, or to begin your learning experience, visit www.sbir.gov/tutorials.



Hmmmm.

(FAST, Continued from page 4)

dba Univ. of NE at Omaha)

- Pennsylvania (Ben Franklin Technology Partners Corporation)

FAST funding awardees must demonstrate how they will help support areas such as:

- Small business research and development assistance,
- Technology transfer from universities to small businesses,
- Technological diffusion of innovation benefiting small businesses,
- Proposal development and mentoring for small businesses applying for SBIR grants; and,
- Commercializing technology developed through SBIR grants.

Candidates were submitted through each of their state and territorial governors, as each governor may submit only one proposal.

After evaluations were made by panels of SBIR program managers, the SBA, the Department of Defense, and the National Science Foundation jointly reviewed panel recommendations and made FAST awards based upon the merits of each proposal.



Oregon State University patented a new strain of seaweed that tastes like bacon. Come on, BSU. Get in the game!

Varying levels of matching funds were required, based upon the state and territory location of each economic development agency. The FAST award project and budget periods are for 12 months, beginning September 30, 2016.

About FAST

FAST is a competitive grants program designed to strengthen the technological competitiveness of small businesses

and improve the participation of small technology firms in the innovation and commercialization of new technology.

About SBIR/STTR

Companies supported by the SBIR and STTR programs often generate some of the most important breakthroughs each year in the U.S.

These programs represent the nation's largest source of early stage research and development funding for small businesses. They are administered by the SBA in collaboration with 11 federal agencies, which collectively supported more than \$2.5 billion in federal research and development funding in FY2015.

Additional information about each program can be found at www.sbir.gov.

BUSTED! Tales from the OIG

Upstate New York Contractor and Owner Suspended from Federal Contracting Resulting from DBE Fraud

On June 21, 2016, ING Civil, Inc., and its owner, Corey Ingerson, were suspended from federal contracting by FHWA, following the parties' civil settlement with the United States related to DBE fraud allegations.

In February 2016, ING Civil, Inc., and Ingerson, as well as James Beaudoin, former owner of Rexford Albany Municipal Supply Company, Inc. (RAMSCO) and former RAMSCO salesman John

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(BUSTED, Continued from page 5)

Leary, agreed to collectively pay \$1,012,000 to resolve allegations that they collaborated with a DBE to submit false filings to the government in violation of the False Claims Act.

Ingerson and ING agreed to pay \$437,000; Beaudoin, \$550,000; and Leary, \$25,000. Beaudoin and Leary were also suspended by FHWA in May 2016.

In 2009, Ingerson and Leary agreed to an illegal pass-through scheme in connection with the Bridge Avenue Bridge Reconstruction Project (BABRP) in Cohoes, NY.

This project is valued at over \$6.3 million and funded by the American Recovery and Reinvestment Act.

The arrangement was that RAMSCO, a non-DBE, would provide the materials and bill prime contractor ING Civil, Inc.,



Don't mess around with the Office of Inspector General's Federal Man. Or Federal Woman, as the case may be.

through now-defunct DBE American Indian Builders & Suppliers, Inc. (AIB).

In furtherance of the scheme, Ingerson signed a DBE Utilization Worksheet representing that AIB would supply \$306,285 worth of materials for the project, although he knew virtually nothing about AIB or had any substantive discussions with anyone from AIB about the materials required. Ingerson instead dealt directly with RAMSCO officials.

In the settlement agreement, Ingerson admitted that he made a false filing indicating that materials for the BABRP were supplied by AIB when, at the time he made that filing, he knew the materials were provided by RAMSCO. RAMSCO officials Beaudoin and Leary admitted in their settlement agreements that they took steps to aid ING Civil, Inc., in making that false filing.

(NEW DBEs, Continued from page 2)

2100 S Bellin, Idaho Falls, ID 83402
Phone: 763-607-9457

Email: whitney.kvistad@gmail.com

Dump trailer transport of materials for government, commercial, and residential projects.

LuLu Investments LLC, DBA Prism Hydroseeding

Eliza Curry, Owner
959 N Rutledge Ct., Coeur d' Alene, ID 83814
Phone: 208-755-1473
Email: luluintheusa@hotmail.com

Homepage: <http://prismhydroseeding.com>

Hydroseeding landscape areas. Soil and slope stabilization.

Trinity Technology Services, Inc.

George Kinnison, President
539 W Taft Drive, South Holland, IL 60473-2030
Phone: 877-589-9847 Ext. 7157 FAX: 708-596-1020
Email: gkinnison@trinitytechservices.com Homepage: www.trinitytechservices.com

Low voltage equipment installations and testing. Security and fire detection systems testing and maintenance. HVAC and temperature controls systems maintenance.

MotivePower Inc, FY 2017 DBE Public

MotivePower Inc., is a manufacturer of locomotives and locomotive systems for the freight and transit markets.

MotivePower, Inc. has established a DBE Program in accordance with the regulations of the U.S. Department of Transportation ("DOT"), 49 CFR Part 26 and is proposing a DBE goal of 2% for FY2017.

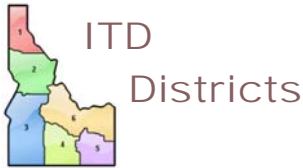
The proposed goal and its rationale are available for public review. MotivePower will accept comments on the proposed goal for 45 days from the date of this notice. Comments and inquiries by qualified DBEs should be sent to:

Zach Maulik
ph: (208) 947.4700
Email: zmaulik@wabtec.com,
or by mail at:
4600 Apple St., Boise, Idaho 83716

ITD Specs & Manuals

There are brand-new revised **Professional Service Agreement Procedures** posted at www.itd.idaho.gov/manuals/ManualsOnline.htm. If you're a consultant working on ITD agreements, be sure to study up on these!

On this same page you will find the **Contract Administration Manual** (last updated February 2016) and of course the Standard Specifications for Highway **Construction** — always be sure to check over the latest supplementals for the most current way of doing things.



- District 1** **Coeur d'Alene** (208) 772-1200
- District 2** **Lewiston** (208) 799-5090
- District 3** **Boise** (208) 334-8300
- District 4** **Shoshone** (208) 886-7800
- District 5** **Pocatello** (208) 239-3300
- District 6** **Rigby** (208) 745-7781

Other ITD Opportunities

Not all ITD procurement is highway construction-related. We buy goods and services for Maintenance, Safety, Aeronautics, Public Transportation and Motor Vehicles as well.

Visit www.itd.idaho.gov/business/business.htm (*Bid & Contract Information—ITD Goods & Services*) for bid notices for: Building Construction; Maintenance and Repair; Facility and Yard Improvements; Highway Maintenance and Repair; Site Clearing and Demolition.

These notices are available as free pdf documents and include relevant drawings and specifications. After bid opening, brief bid abstracts and award information are also posted.

Bigger solicitations of all sorts (services, consulting, equipment and supplies) are posted by the Idaho Division of Purchasing on its e-procurement page. For an overview of Idaho Electronic Procurement (IPRO), visit <http://purchasing.idaho.gov/ipro.html>.

ITD Procurement

ITD Highway Construction Plans & Specs

ITD highway construction plans and specifications are available only through Quest Construction Data Network (QuestCDN). To obtain or view plans, first visit ITD's Contractor Page at www.itd.idaho.gov/design/contractors/contrinfo.htm.



Curious to see our big Master Plan of design and construction? Visit www.itd.idaho.gov and click on the icon shown above for our five-year project list.

You'll need QuestCDN membership in order to do this: the cost is \$10 per each plan set. Monthly or annual download plans are also available. Instructions for accessing the QuestCDN site, creating an account and viewing plans are included on

the ITD Contractor Page. On the blue-shaded menu on the left side of the screen is the "Browse Projects & View Plan holders" option. This directs you to a screen where you can either search for projects, or choose "Show all."

After clicking on individual project names, you can view plan holders or addenda, and of course download plans and specifications.

the ITD Contractor Page.

At the main ITD Contractor Page you can also view bid openings and abstracts (when available), as well as contract awards.

Don't miss the link to the Local Highway Technology Assistance Center (LHTAC), where their plans and specifications are listed as pdf documents.

Consulting for ITD

Consultants: mark this website in your "favorites": www.itd.idaho.gov/design/cau/cau.htm. Learn here how ITD uses professional services for highway project development and improvements.

Requests for Proposal are posted here;

be sure to pay particular attention to getting on ITD's Term Agreement List, too!

You'll also find important contact information, overhead rates, and other important need-to-know information.

Invitations to Bid

Seeking bids from DBE subcontractors? Email civilrights@itd.idaho.gov with information about the project and the bid date, plus the specialty areas in which you plan to subcontract. To view current invitations, visit www.itd.idaho.gov/civil/invitations.htm.

Idaho Transportation Department
Office of Civil Rights
PO Box 7129
Boise, ID 83707-1129

(BACON, Continued from page 1)
in case you're wondering) to include some questions that will help employers and employees understand exactly "WHAT" Davis-Bacon Wage actually is and how employees can empower themselves to find the Prevailing-Wage rates on a jobsite.

(Speaking of which — here's the go-to website for looking up proper prevailing wage rates: www.wdol.gov/dba.aspx.)

(MEETINGS, Continued from page 1)
Information about upcoming public meetings is as follows:

Coeur d'Alene Public Meeting. The first public forum will be held on Thursday, August 25 at the Coeur D'Alene Public Library Gozzer Room, 702 East Front Avenue, Coeur d'Alene, ID 83814 from 5:30-7:30 p.m.

Boise Public Meeting. The second public forum will be held on Monday,



We've found that as people become more aware about the wage rates and


August 29 at the ITD Headquarters Auditorium at 3311 W. West State St., Boise, ID 83703 from 5:30-7:30 p.m.

Pocatello Public Meeting. The third public forum will be held on Tuesday, August 30 at the Pocatello City Hall Council Chambers, 911 N 7th Avenue, Pocatello, ID 83201 from 5:30-7:30 p.m.

You do not have to register to attend the meetings. If you have any questions regarding the public meetings, you can

when they apply, the number of wage complaints actually goes *down*.

Our goal at the Office of Civil Rights is to make some of these federal requirements less daunting for our contractors and their staff.

Feel free to give us a call, and we'll share some knowledge over a platter of your favorite locally sourced, thick cut, apple-wood smoked, fat of the pig. 

contact Liz Healas at 208-334-8567 or elizabeth.healas@itd.idaho.gov.

Unable to attend? Written testimony can be sent to BBC's disparity study email address to be incorporated into the study: IdahoDisparity@bbcresearch.com.

Need special accommodations? Please call us at (208) 334-8567 at least one week before the meetings so we may make arrangements. 